

iGlobal Law 2024 Annual Alert : Vietnam

Legal Change	Effective Date	Action required
<p>Rule changes on providing for expatriate workers in Vietnam and the recruitment and management of Vietnamese nationals working for foreign employers in Vietnam</p> <p>Employers intending to recruit expatriate employees must place notice of the recruitment on the Web Portal of the Ministry of Labour, Invalids and Social Affairs (“MOLISA”) or the Web Portal of the Employment Service Centre set up by the Chairman of the provincial people committee, at least 15 days from submitting to MOLISA the explanation for recruiting expatriate employees rather than Vietnamese nationals.</p> <p>Only if Vietnamese employees are not available may the employers continue with the procedures for recruiting expatriate employees.</p>	<p>January 1st 2024</p>	<p>Employers should prove that no local candidate has satisfied the requirements of the vacancy.</p>