

iGlobal Law 2024 Annual Alert : Portugal

Legal Change	Effective Date	Action required
<p>Constitutional challenge of certain Labour Law</p> <p>The Portuguese Ombudswoman has filed a request with the Constitutional Court for a declaration of unconstitutionality of some labour rules set out in 2023 legislative amendments, such as the law prohibiting the use of outsourcing for a period of 12 months following individual or collective redundancies.</p>	Ongoing.	No action required currently.
<p>Four-day Working week trial</p> <p>The pilot-project for the implementation of the government-sponsored four-day working week will be completed until the end of 2023. Thirty nine companies are taking part and have been testing the four-day week since June. The project is based on the introduction of a four-day working week, with no reduction in remuneration despite the reduction in the number of hours worked per week.</p>	No date as yet. The results of trial will impact if and when it comes into legislation.	No action required currently.