

iGlobal Law Annual Alert 2023 : Indonesia

Legal Change	Effective Date	Action required
<p>Job Creation Law</p> <p>In November 2021, the Indonesia Constitutional Court under its Ruling No. 91/PUU-XVIII/2020, conditionally declared Law No. 11 of 2020 on Job Creation (“Job Creation Law”) unconstitutional because it does not adhere to the principle of openness to the public.</p> <p>The Constitutional Court ordered the government to revise the Job Creation Law within the next 2 years or by the end of 2023.</p> <p>The Job Creation Law (or the Omnibus Law) amended multiple regulations at the same time (one of which was the Manpower Law). If the government does not revise the Job Creation Law by the end of 2023, the provisions under the Manpower Law before the enactment of the Job Creation Law will come into effect.</p>	<p>Approximately by the end of 2023</p>	<p>Employers need to keep abreast of any updates regarding the Job Creation Law</p>