

iGlobal Law : 2022 Annual Update : Hungary

Legal Change	Effective Date	Action required
<p>Minimum wage increases</p> <p>The minimum wage shall be increased from HUF 167,400 (HUF 219,000 for skilled workers) to HUF 200,000 (HUF 260,000 for skilled workers), that is EUR 550 (EUR 710).</p>	1 January 2022	Where relevant, changes to employment contracts and payroll will be required.
<p>Rules on remote work and home office work</p> <ul style="list-style-type: none"> – The Government established temporary provisions for remote work in 2020, which will be the standard rules in the future, meaning that the relevant provisions of the Hungarian Labour Code on remote work will also be applicable to home office work. – The Act on Occupational Safety and Health will also change and will be more flexible to support home office work. Employees using IT devices for work may choose the place of work based on the Health & Safety requirements determined by the employer. 	Unknown, this will depend on the end of State of Emergency.	Where relevant, changes to employment contracts and internal policies will be required.
<p>Transferred working day</p> <ul style="list-style-type: none"> – 26 March, Saturday shall be a working day, 14 March, Monday shall be a resting day; – 15 October, Saturday shall be a working day, 31 October, Monday shall be a resting day. 	1 January 2022	Ensure HR is aware of the changed working / resting days.