

iGlobal Law 2021 Annual Update : Poland

Legal Change	Effective Date	Action required
<p>Reporting Service Contracts</p> <p>Employers will be required to report certain service contracts (contracts for specific work) to the national social security institution. This will not have any additional consequences for social security, but might be grounds for the social security authorities to start an investigation if use of a service contract is abused.</p>	<p>January 1st 2021</p>	<p>A company that signs a contract for specific work should notify this on the stated form.</p>
<p>Remote Working</p> <p>The regulations on telework are to be replaced by regulations on remote working. The new regulations will cover both telework and other work outside the workplace (in particular, work at home). The new regulations impose a requirement on the employer to provide safe and healthy conditions at the place where an employee works remotely. The final text of the bill has not been announced yet.</p>	<p>Publication date has not yet been announced but this is expected in 2021.</p>	<p>Nothing at this stage, but keep an eye out for the draft legislation.</p>