

SUBJECT	LEGAL CHANGE	ACTION REQUIRED
<b>Salary</b>		
<b>New National Minimum Wage Act is in effect</b>	<p>Minimum hourly rates are as follows:</p> <p>(1) Ordinary workers: ZAR20</p> <p>(2) Domestic workers: ZAR15</p> <p>(3) Farm workers: ZAR18</p> <p>(4) Workers in public works programmes: ZAR11.</p> <p>Effective date: To be announced by the President of South Africa, likely during 2019.</p>	<p>(1) Monitor announcements concerning the implementation date.</p> <p>(2) Consider your current pay practices, and amend in line with the minimum rates if required.</p>
<b>Family</b>		
<b>Introduction of parental leave scheme</b>	Introduction of parental leave scheme	<p>(1) Monitor announcements concerning the implementation date.</p> <p>(2) Amend existing policies to provide for this entitlement and notify staff accordingly.</p>