

SUBJECT	LEGAL CHANGE	ACTION REQUIRED
Flexible working		
New law will enable workers to work remotely	<p>A new law giving private sector employees the right to work flexibly via a “telecommuting” arrangement, is awaiting the President’s signature. Following implementation, certain employees will be eligible to work remotely using telecommunication and computer technology.</p> <p>Effective date: Pending, but signature is expected to take place in 2019.</p>	<p>(1) Check for updates on when the rules will take effect.</p> <p>(2) Become familiar with the new provisions.</p>
Family		
Enhancements to maternity leave benefits	<p>The Expanded Maternity Leave Bill is awaiting the President’s signature. Following implementation:</p> <p>(1) employees will receive up to 105 days’ paid maternity leave, with 7 days transferable to fathers;</p> <p>(2) an additional 15 days will be granted to single mothers; and</p> <p>(3) leave will be available following all pregnancies: the 4 x pregnancy cap will not apply.</p> <p>Effective date: Pending, but signature is expected to take place in 2019.</p>	<p>(1) Check for updates on when the rules will take effect.</p> <p>(2) Become familiar with the new provisions and update internal policies and practices as applicable.</p>