

SUBJECT	LEGAL CHANGE	ACTION REQUIRED
Salary		
Increase in minimum wage rates	<p>The daily minimum wage rates will increase to:</p> <p>(1) \$176.72 Mexican pesos in the Northern Border's Free Zone; and</p> <p>(2) \$102.68 Mexican pesos in the General Minimum Wage Zone (applies to the municipalities falling outside of the Northern Border's Free Zone).</p>	Ensure pay rates reflect the increased minimums.
Labour law reform		
Changes to Mexican labour law submitted to Senate and House of Representatives for approval	<p>The following changes are subject to approval:</p> <p>(1) Creation of a Labour Conciliation and Registry Institute ('Institute') to operate at the federal level. If approved, the new Institute would run mandatory conciliation pre-litigation between employees and employers and register collective bargaining agreements.</p> <p>(2) New procedural rules for employment litigation.</p> <p>(3) Employers and "business friendly" unions (i.e. inactive unions) will no longer be able to enter into "employer friendly" collective bargaining agreements.</p>	Keep informed of any developments in this area.