

SUBJECT	LEGAL CHANGE	ACTION REQUIRED
Whistleblowers		
Protection for staff who blow the whistle	<p>On December 29, 2017, new rules regulating whistleblowing in the employment context came into force. Significantly, for the first time in Italy, the law protects 'whistleblowers' from victimisation at the hands of their employer.</p> <p>Employers are also required to preserve the anonymity of the 'whistleblower' and to maintain confidentiality by putting appropriate IT systems in place.</p>	<p>Review current whistleblowing practices and procedures and make amendments to ensure legal compliance.</p>