

| SUBJECT | LEGAL CHANGE | ACTION REQUIRED |
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| Migrant Workers | | |
| Protection for Indonesian Employees Working Abroad | New rules providing protection for Indonesian workers abroad were issued on November 22, 2017. The rules aim to protect migrant workers before, during and after their time abroad. Implementing regulations giving effect to the new rules must be brought into effect in the next 2 years. | No present action required, but keep abreast of the legal situation over the next 2 years. |
| Disability | | |
| Hiring Individuals with Disabilities | New rules, which encourage employers to hire disabled workers, are expected to be introduced in 2018. | No present action required but keep abreast of the current legal situation. |
| Reporting | | |
| Online Submission of Manpower Report | New rules came into effect on November 6, 2017, which require all companies to submit their Mandatory Manpower Reports online. Online submission is now mandatory in all cases. | Companies who have submitted their Mandatory Manpower Reports manually must re-submit them online before November 6, 2018. |