

SUBJECT	LEGAL CHANGE	ACTION REQUIRED
<b>Disability</b>		
<b>New quota rules</b>	<p>New rules were implemented on June 15, 2017, which sought to improve the selection and hire rate of individuals with disabilities in companies with 100 or more employees. These included (among others) a requirement to have 1% of an employer's workforce made up of individuals with disabilities, or, if this cannot be met, a requirement to donate money to disability foundations.</p> <p>Some of the other changes were scheduled to be introduced in December 2017, but at the time of writing, this has not happened. We expect additional provisions to be introduced in the near future, but specifically 'when', is to be confirmed.</p>	<p>(1) Continue to comply with the new rules.</p> <p>(2) Keep abreast of how this develops; additional changes are expected in the near future.</p>