

SUBJECT	LEGAL CHANGE	ACTION REQUIRED
<b>Data Privacy</b>		
<b>EU GDPR</b>	<p>The General Data Protection Regulation ('GDPR') will be introduced Europe-wide on May 25, 2018, and will therefore apply to Bulgarian data controllers and processors.</p> <p>There is currently no official information as to how the local legislation will be amended in view of the new regime, save for the removal of the local Data Protection Commission registration. What is clear is that amendments will need to be made.</p>	<p>(1) Become familiar with the GDPR and keep abreast of how Bulgarian privacy law adapts.</p> <p>(2) Review existing practices/policies/procedures in view of the GDPR requirements, and update accordingly.</p>
<b>Employment Record</b>		
<b>Electronic Casefiles</b>	<p>An amendment to the Labor Code stipulates that part of an employee's employment casefile (i.e. 'the dossier') can be kept in electronic format. A regulation by the Council of Ministers will provide detailed rules on this in due course.</p> <p>Effective Date: To be confirmed.</p>	<p>No action required at present, but keep abreast of the how this develops.</p>